

FIRST CONGREGATIONAL CHURCH 300th Annual Meeting

LIVING WITHIN OUR MEANS

Proposed 2009 Budget

Sunday, February 1, 2009

Today's Topics:

- 2008-A Quick Overview
- 2009-Proposed Budget
- 2009-Capital Projects Budget
- 2009 Outreach Budget

2008 In Review

Where We Spent

	2007 Actual	2008 Budget	2008 Actual	'08 Vs. Budget
Pastoral	176.4	178.3	175.7	2.6
Operating	107.5	109.9	99.5	10.4
Admin.	95.3	99.4	93.2	6.2
Total Expenses	379.2	387.6	368.4	19.2
* = Unfavorable				

2008 In Review

Where our Income Came From

	2007 Actual	2008 Budget	2008 Actual	08 Vs. Budget
Pledges	245.3	255.0	247.6	*7.4
Inv. Fund.	68.0	66.7	66.7	-
All other	71.4	74.4	71.3	*3.1
Total Income	389.5	396.1	385.6	*10.5

* = Unfav

2008 In Review

Living Within Our Means

	2007 Actual	2008 Budget	2008 Actual	08 Vs. Budget
Results:				
Spent	379.2	387.6	368.4	19.2
Income	389.5	396.1	385.6	*10.5
Net	10.3	8.5	17.5	9.0
Operating Reserve	51.8	60.2	69.2	9.0

PERSONNEL COST SUMMARY

2008 VS 2009

	2008A	2009B	DIF
Base Salaries	181.3	189.6	+8.3
Ch Paid FICA+W/C	17.1	17.8	+.7
Benefits	55.4	56.0	+.6
Total	253.8	263.4	+9.6
Pledge Inc.	247.6	255.4	

2009 Spending Plan

	2007 Actual	2008 Actual	2009 Budget	Change From 2008 Actual
Pastoral	176.4	175.7	183.5	+7.8
Opns. & Maint.	107.5	99.5	108.0	+8.5
Admin.	95.3	93.3	97.2	+3.9
Total Expenses	379.2	368.4	388.7	+20.3

2009 Funding Plan

	2007 Actual	2008 Actual	2009 Budget	Change From 2008 Actual
Sources:				
Pledges	245.3	247.6	255.4	+7.8
Inv. Fund	68.0	66.7	66.0	-0.7
All Other	76.2	71.3	67.7	-3.6
Total Income	389.5	385.6	389.1	+3.5

2009 – Plan & Summary

Living within our Means

	2007 Actual	2008 Actual	2009 Budget	Change From 2008 Actual
Results:				
Spend	379.2	368.4	388.7	+20.3
Income	389.5	385.6	389.1	+3.2
NET	10.3	17.5	.4	-17.1
Operating Reserve	51.8	69.3	69.7	+.4
GOAL:	63.2	61.4	64.8	+3.4

2009 GENERAL SPENDING PLAN

DISCUSSION and VOTE

MORE TO COME!

2008-2009

- Capital Improvement Budget for Major Maintenance projects

2008 Capital Maintenance

Church Exterior: repairs & paint	15,708
Manse Exterior	3,110
Manse Interior: Cosmetic Rehab	9,419
1958 Bldg, Roof Replacement	4,350
Sign at Rear Entrance	1,895
Total	34,482

2009 Capital Maintenance

Manse Interior Rehab	8,000
Church Sprinkler Heads	12,000
1958 Bldg Repair Roof Leaks	4,000
Convert Boilers	10,000
Church Exterior Repair	4,000
Fellowshp Hall, Gutters & Insulation	4,000
Manse, Paint Exterior	15,000
Manse Bsmnt Windows- Replace	1,000
Church Roof Replace	35,000
Total	93,000

Capital Improvements Budget

	2008 Actual	2009 Plan
C/O from Prior Yr.	32,719	55,237
From Faxon Fund	57,000	54,000
Projects Cost	-34,482	-93,000
Carryover to Next Yr.	55,237	16,237

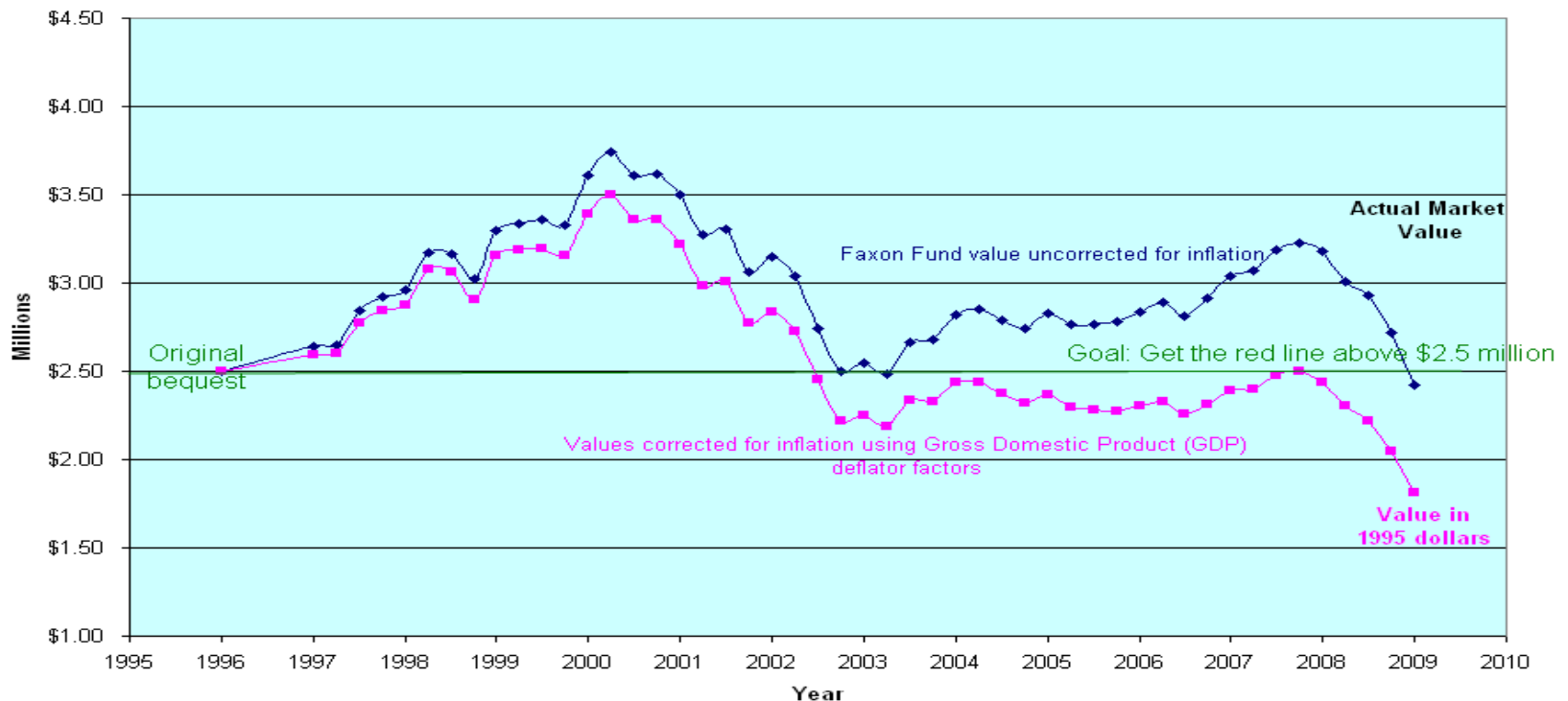
2009-Maint. Deferred & Scheduled

□ Discussion and vote

□ Don't go away-More to Come!

INVESTMENT OF FAXON FUND

Constance Faxon Fund as of Dec. 31, 2008



Outreach Committee Summary

2009---

- **Thank you**
- **for your support!**